

MINUTES OF BOARD MEETING
Manitowoc Board of Education
February 11, 2020

A regular meeting of the Board of Education was called to order by Board President Dave Longmeyer at 7:01 p.m. Members present were: Ms. Meredith Sauer, Ms. Elizabeth Williams, Mr. Richard Nitsch, Ms. Lisa Johnston and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

Board members absent: Ms. Catherine Shallue and Mr. Dave Nickels.

The meeting began with the Pledge of Allegiance. Board members were logged into BoardBook.

A motion was made by Elizabeth Williams, seconded by Richard Nitsch, and unanimously carried (5-0), to approve the minutes of the January 28, 2020 Special Board Meeting.

Dave Nickels arrived at: 7:20 p.m.

The February School Showcase featured Washington Middle School. Principal Lance Masters introduced a few of his staff team members; Lisa Delsman, Lisa Bodwin, Nick Wettstein, Diana Ruedinger and Krista Schieldt. Principal Masters shared the Washington's focus and goal is connectedness with each other, the learning taking place and connectedness for the future. Currently the teams at Washington are in the implementing stage with their Focus on Learning. The teams are working together to create the learning targets and success criteria for their classrooms and posting them. They acknowledge there is room to grow with making those learning connections clear to students and helping students understand what quality work looks like and how they can help them meet their targets. The teams also explained how they are collecting data for Results Orientation and what they are doing with the data to inform or improve our teaching and develop our learning. Teams are responsive to focusing on the big picture, not just the individual results. The Wellness Team shared how they have been collaborating to create Wellness Wednesday. Activities that take place during Wellness Wednesday include Reflection Roundup, Brain Break and a Self-Esteem Plate Activity. Wellness Wednesday activities are showing supportive results that are impacting our student's social, physical and emotional wellness in a positive way. The Washington team addressed Character Education and feel they are in the pre-initiating stage and committed to develop a character education system. Collaborative teams are working to identify core values that will help build character and personal responsibility with an emphasis on honesty integrity, self-discipline and hard work. The Mural Club is currently working together to establish a plan where they will paint the district touchstone words throughout the school as a display of character education.

French Teacher Holly Paquette-Neu and the French Exchange Students shared a special thank you to the Board for approving the French Live travel exchange travel with the students who

visited us last winter. A total of 37 students and chaperones will be traveling to France to stay with their host families during Spring Break this March.

Public Input: No public input was presented to the Board at this meeting.

In the absence of Committee Chairperson Catherine Shallue, committee member Lisa Johnston reported on the February 6, 2020 Buildings and Grounds Committee Meeting. Out of state staff travel for carpenter Ken Olson to attend locksmith certification training in August 2020 was discussed. This will aid the district in being able to complete the majority of the district's door lock repair. Summer 2020 projects were also discussed that included an area of roof replacement at Lincoln High School, tuckpointing at Lincoln High School, replacement of the retaining wall at Jackson Elementary, tuckpointing at Washington Middle School Auditorium and various roof repairs throughout the district's buildings. Buildings and Grounds Director Chris Dupré met with a representative from Sterio Appraisal and conducted a walk-through of the McKinley building. The appraisal information is expected in the next few weeks and will be shared when received. On motion from Elizabeth Williams, seconded by Richard Nitsch, the Board unanimously (6-0) accepted the minutes from the February 6, 2020 committee meeting.

Committee Chairperson Elizabeth Williams reported on the February 10, 2020 Curriculum Committee Meeting. Joanne Metzen shared information regarding a donation from the Winter Miracle Splash. The donation includes four pieces of equipment for the Special Education Department totaling approximately \$7,150. Ms. Williams also reported a Middle School update was provided by Wilson Principal Cory Erlandson and Washington Principal Lance Masters. Both principals presented an update of the middle school model that was approved by the Board last spring. Both have worked with staff to identify the positives of the current model and components that may need to be revised. Students were surveyed to get their insight of interventions and enrichments at the 7th and 8th grade levels. Parent meetings were then held to discuss ideas and gather feedback. The committee also discussed out of state travel requests; Robotics Team-Duluth, MN - March 4-8, 2020, LHS Football Offense Coaching Staff-Colorado Springs, CO - February 19-22, 2020, Math Professional Development, Chicago, IL - April 1-4, 2020 and Ski & Snowboarding (Ski Brule), Iron River, MI – March 12, 2020. These items will be brought forward to the full Board for approval. Committee members did request updates from staff that attend training and conferences and how it has been collaborated with others and applied in the classroom. In closing the committee set the next Learning Walk to take place at Jackson Elementary on March 17, 2020 at 9:00 a.m. On motion from Dave Nickels, seconded by Lisa Johnston, the Board unanimously (6-0) approved the minutes from the February 10, 2020 Curriculum Committee Meeting.

The payment of vouchers was presented by Director of Business Services Shawn Alfred. A motion was made by Elizabeth Williams, seconded by Richard Nitsch, and unanimously carried (6-0) to approve Bill List 1-1-20 through 1-31-20, district operating expenses in the amount of \$4,931,041.22 and district payroll in the amount of \$2,337,878.27 for a total operating expense of \$7,268,919.49. Mr. Alfred also presented the Financial Report for the month of January 2020. Mr. Alfred added the District is at approximately 44% of its expenditures for the school

year, with health insurance trending as normal; claims vs. expenditures being fairly even. The financial report for the month ending January 31, 2020, was accepted as presented.

Director Shawn Alfred presented the Second Friday Enrollment numbers. The number of students reported to the Department of Public Instruction (DPI) in PI 1563 is 5,125. Director Alfred shared a breakdown of enrollment figures for Early Childhood Education, Elementary Education and Secondary Education. This summary will show the January count of 5,125 from the third Friday count of 5,136, the District is down 11 students, primarily at the secondary level.

Director Joyce Greenwood-Aerts presented the Personnel Report consisting of one (1) resignation, one (1) retirement, one (1) professional appointment, and two (2) support staff appointments. On motion by Richard Nitsch, seconded by Lisa Johnston, the Board unanimously approved (6-0) the Personnel Report and Addendum, with clarification to the track coaching staff to reflect stipends are for both for boys and girls track.

Superintendent Holzman acknowledged the Superintendent and Directors Report. Board members had the opportunity to ask additional questions. Lisa Johnston questioned the status of the Associate Principal position at Washington and the Principal Position at Franklin. Director of Human Resources, Joyce Greenwood-Aerts stated these positions will be posted this week and remain posted for approximately two weeks. At that time the district will conduct screener interviews and select candidates will be asked to come in for a formal interview. The interview panel will consist of teachers from that building, support staff, a parent representative and other MPSD Administrators. Students will also be involved in the process. The goal to have candidates brought to the March 24, 2020 Board meeting for approval.

Mr. Holzman addressed the topic of School Culture/Student Behavior, sharing a power point presentation with data obtained from the student engagement survey, the staff engagement survey and the parent engagement survey. The Why, What, How and Next Steps regarding MPSD Character Education were discussed. Superintendent Holzman stressed the connection between student success and teacher relationship is profound. When students are not in school, they are not learning. Supporting the idea that all students can learn at high levels is our purpose and probably the greatest challenge we face each day as educators. Based on the data history, the most challenges reflect upon grades 7, 8 & 9. It was also noted that mental health support continues to increase and the district has added additional supports for this. Mr. Holzman also spoke of goals going forward, commitment to character education, our District's touchstones; integrity, inspire, relationships, compassion, collaboration and dedication. Educator effectiveness and continued conversations are also an essential part in making MPSD a great place to learn, work and grow. Board members had the opportunity to ask questions and requested to be updated every few months on this important topic.

A District Activity Update was presented by Superintendent Holzman. Mr. Holzman communicated Parent Teacher Conferences for elementary schools are taking place this week with no school for students this Friday. The MPSD central office will be a polling location for District 5 voters next Tuesday, February 18, 2020 and next Friday, February 21, 2020 is the Wall

of Fame Induction during half-time of the boys varsity basketball game. This year's inductees are Dan Laurent, Jeff Bachler and Bill Buchholz.

On motions brought forward from the February 6, 2020 Buildings and Grounds Committee Meeting, the Board unanimously (6-0) approved out of state travel for MPSD carpenter Ken Olson to attend the 2020 Certified Locksmith Institute in Council Bluffs, IA, August 24-28, 2020.

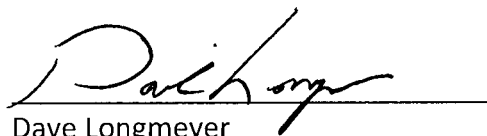
On motions brought forward from the February 10, 2020 Curriculum Committee Meeting, the Board unanimously (6-0) accepted the donation of equipment valued at \$7,150.00 from the committee for the "Winter Miracle Splash" designated for the MPSD Special Education Department.

On motions brought forward from the February 10, 2020 Curriculum Committee Meeting, the Board unanimously (6-0) approved the out of state travel; Robotics Team-Duluth, MN - March 4-8, 2020, LHS Football Offense Coaching Staff-Colorado Springs, CO - February 19, 22, 2020, Math Professional Development, Chicago, IL - April 1-4, 2020 and Ski & Snowboarding (Ski Brule), Iron River, MI – March 12, 2020. Also brought forward from the February 10, 2020 Curriculum Committee, the Board unanimously approved the removing elective courses Unique Art and Art Gallery and adding a new courses, Sewing and Design and Flex.

The Board moved not to convene in closed session and reschedule the closed session for the February 25, 2020 Special Board Meeting. The Board also agreed to change the time of the February 25, 2020 meeting to 4:00 p.m. to accommodate the schedules of Board Members.

On motion by Elizabeth Williams, seconded by Richard Nitsch, and unanimously carried (6-0), the meeting adjourned at 9:14 p.m.

Respectfully submitted,
Laurie Braun, Secretary



Dave Longmeyer
Board President